

EMPOWERING YOUNG LIBRARIANS

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LIBRARIANS ASSOCIATION OF MALAYSIA (PPM)

Management of Library Associations Satellite Meeting on Advocacy in

Action: Success for Library Advocacy Worldwide

National Library of Malaysia Kuala Lumpur, Thursday 23 August 2018,

9.00 am – 4.00 pm

LIBRARIANS ASSOCIATION OF MALAYSIA (PPM)

- Voluntary professional association, Established in 1955
- Currently 1550 members, membership voluntary
- Funding from membership fees , programmes and activities, rental of building
- Executive Committee elected every two years at AGM
- One full-time Executive Officer , library school graduate
- Secretariat office at National Library of Malaysia building since 1994
- Member of CONSAL and IFLA

WHY YOUNG LIBRARIANS ?

- Increasing annual entry of new graduates into librarianship job market from 3 library schools
- PPM membership profile do not reflect number of new graduates,
- Without registration, difficulty in tracing young librarians to reach out to them
- Increasingly visible and vocal presence of young librarians at AGM, library conferences, courses
- Need to nurture future leaders in PPM
- World and national trends towards young leadership

OPPORTUNITIES FOR YOUNG LIBRARIANS

- Awards
- Continuing professional development programme
- Involvement at Programme, Committee and Group level
- Travel packages to attend CONSAL and IFLA Conferences
- Presentation of papers at seminars and conferences
- Global Vision Discussion – Malaysia Meetings
- All Malaysia Library Conference (PPSM)
- PPM Young Librarians Camp
- Hosting of IFLA WLIC 2018 in Kuala Lumpur

AWARDS

- Best Library School Student award
- Best Thesis award
- Promising Young Librarian Award
- Library Excellence Award

Continuing Professional Education

- Courses /Workshops/ Seminars/Talks
- Library Visits
- Conferences, Journal, Newsletter
- Accreditation for Library Assistants Course by the Ministry of Human Resource

Involvement in PPM Activities, Standing Committees and Regional Groups

- Organising of PPM social or professional activities always involve young librarians, mentoring
- Appointing young librarians to positions of responsibility in ad-hoc committees, standing committees and Regional Groups
- Maximise use of social media

Travel packages to attend CONSAL, IFLA Conferences/ International Book Fairs

- Congress of South East Asian Librarians (CONSAL), held once every 3 years in ASEAN countries;
- Travel Packages to attend IFLA conferences annually beginning with IFLA in Boston, 2001
- Travel Packages to International Book Fairs, London, Delhi, Jakarta, Frankfurt
- More affordable group travel costs which has enabled younger librarians to attend

PPM YOUNG LIBRARIANS CAMP

- 2-4 July 2018 @ Nur Laman Bestari Eco Resort, Ulu Yam, a rural retreat
- 36 participants from different types of libraries
- Fully residential, daily programme duration 9.00 am – 10.00 pm.
- Objectives include to identify and deal with real issues faced by young librarians and prepare competency development for young librarians
- Activities :
 - Group Learning and Discussion in open and natural environment
 - Briefing and debriefing
 - Discovery Experience : blind drawing, blind dance, mystery box
 - Develop and Consolidate strategic plan
- Outcomes : Highly successful, Competency Strategic Plan for Librarians and Proposal for setting up of Young Librarians Section in PPM by March 2019

Hosting of IFLA WLIC 2018

- Provide opportunities for as many Malaysian librarians especially the younger ones to experience IFLA through participation, paper presentation, volunteering, working in committees. Preceded by nationwide awareness programme.

OUTCOME AND IMPACT

- Greater participation by young librarians in PPM activities
- Increase in membership of young librarians
- More paper presenters from young librarians
- Younger leadership emerging at Committee and Regional Groups
- Advocacy taken to new level with proposal for Young Librarians Section in PPM
- Strategic Plan for Competency Development

Key Lessons learned

- PPM need to be more pro-active in involving library school students and graduates
 - Need to initiate and sustain close collaboration with library schools and heads of libraries
 - Maintain close contact with library stakeholders and to seek their support for PPM programme and activities
 - Give young librarians a bigger voice

Thank you for your attention !

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